



**FYSA, S.L.**  
Fundición a precisión

## MANAGEMENT SYSTEM POLICY



**FREEZE CAST EUROPA, S.L.**

\* FYSA S.L., located in Segovia, is dedicated to the production of high precision castings in stainless steel alloys, using a ceramic moulding process. We supply, through an integrated management system (according the international standards ISO 9001, ISO 14001 and OHSAS 18001), national and international clients from Oil and Gas, Chemical, Power, Nuclear and the Pump Engineering industries.

The FYSA S.L. corporate culture is its commitment to guaranteeing the quality of its products and services, through continued improvements, and the highest levels of security and environmental care. To achieve this commitment this policy is shared with all interested parts of the company, employees, suppliers, subcontractors, business partners, customers and local community.

\* To suport this commitment, the Direction of the company establishes this management policy, considering the contest in which FYSA SL operates, as well as all interested part for this purpose. Moreover FYSA SL consider the nature of all labor risksto which its employees are exposed, as weel as all environmental aspects for its activity.

The Policy of the company is based on the following principles:

- \* To ensure the safety and health of the employee, by providing safe working conditions, to prevent injuries and health decline.
- To comply with legal regulations applicable to all the organizational activities as well as complying with all other requirements that the organization considers necessary.
- To encourage, within the company, values based on honesty, professionalism, effort and commitment to solve the day to day challenges set by our clients.
- To achieve and exceed full satisfaction of all interested parts through considering all their needs and expectations.

To achieve these goals, the company commits to:

- \* Provide the necessary human and material resources to prevent labour risks, avoiding any health damage and ensuring the integrity of the workers.
- Minimize the environmental impact of the activities, that the organization carries out on, under a pollution prevention principle.
- Supply quality products, according to the established specifications and customers' requirements.
- Offer new services, products, and added values to the foundry industry, through the introduction of innovative processes and continuous commitment with research and development.



**FYSA, S.L.**  
Fundición a precisión

## MANAGEMENT SYSTEM POLICY



**FREEZE CAST EUROPA, S.L.**

- Offer the necessary training and qualifications to achieve the optimal evolution of the employees and the company.
- \* To offer all employees the possibility of participation and review.
- \* To establish and review quality, environmental and health and safety objectives, consistent with the company's purpose to ensure continuous improvement, to reduce risks and to get the best results, from the opportunities, for all interested parts.

\* The Management undertakes responsibility for the provision of the necessary resources to carry out these activities. They also ensure that the personnel, and all interested parts share this commitment, complying rigorously with the guidelines set by the Integrated Management System. To that end, the Quality Policy, for the integrated management system, is revised for continuous suitability and is available to all interested parts employees, suppliers, subcontract activities, commercial partners clients and local community.

PREPARED, REVISED AND APPROVED BY:

La Dirección